

SAPPHIRE LEADERSHIP GROUP

Noble Subjects of the Great King

April 13, 2011 Newsletter



FINALLY! It took us almost three months, but now all of the CD albums have been converted to mp3 format, edited, sound balanced, uploaded to the server and loaded into the [Download Store](#).

Now you have a choice of having the CD albums shipped to you or paying less for the downloads and getting them immediately.



Arthur's View of the Future

Where is the world headed in the next few years? Economic disaster? Business as usual? Revival?

As you might expect, I have some (unusual) opinions on the subject. I have been exploring the topic in an ongoing series in the Noble Subjects blog. [Click here for the first of the series.](#)

Details on RGI Training

Arthur is posting regular updates on the Beta test process for interactive training. Go to www.NobleSubjects.com for pre-release info if you enjoy watching the process unfold!



Buy the Book!

You will need both the CD set "[Redemptive Gifts of Individuals](#)" and the book "[Alive with Passion and Purpose](#)" if you are planning to take the web based redemptive gift training.

This is not an entry level course. It is designed to build on your extensive exposure to the CD album. The book is the textbook for the course. Much of your homework will be drawn from studying how those people walked out their redemptive gift.

You will not be allowed to register for the training if you do not already have the book in house.

The training is scheduled to roll out around May 1st, so if you are one of those early adopters, you will want to order your copy of the book now, so it is in hand when the web based program becomes available.

[Click here to purchase.](#)

Surprising Searches

Do you ever use the search feature for our two stores? It works!

Try "father" on the Product Store to see the broad variety of treatments for this topic.

Did you know that there are four pages of hits for "healing" in the Download Store?

Christianity and Alternative Medicine

When I crashed and burned because my Christianity was not working for me, I had to wrestle with some big issues. Either Christianity was intrinsically flawed and I needed to look somewhere else for answers, or Christianity was made to work, and I simply needed to embrace a different approach to find the answers that were truly there.

That conviction that Christianity was made to work has defined the rest of my life. I have worked hard to separate truth from culture and religion, always driven by the conviction that if we just walk out the truth, the dysfunctional components of our life will work.

I use the same metric for the human body. I believe that it was made to work, and if we just do the right things at the root level, it will heal itself of a great number of maladies.



Unfortunately, this has put me at odds with the allopathic medical industry that tends to medicate effects and not explore the causes. There are a number of issues where they have shrugged and told me to “live with it.”

It has equally put me at odds with much of the alternative health care industry, because too many people broadly start from the point of the body being intrinsically deficient, and therefore it will need (their) supplements for the indefinite future.

It was against that backdrop of frustration that I found Valerie Greguire. The diagnostic technique she uses was totally new to me and sounded pretty flaky, but she was inexpensive and could treat me from a distance, so I gambled on her.



She tested me for around 100 bodily functions and found that about 40 were abnormal. I looked at my e-mailed report, scheduled the follow up phone call and braced myself for a list of 40 to 80 products I needed to get “yesterday.”

To my shock, she was not reactive but quite thoughtful in her diagnosis. After exploring the 40, she told me she wondered how much of that was the result of just one item which was preventing normal cellular function.

She recommended a product for that one item and said, “Let’s retest in a month.” We did, and 38 of the 40 had improved. In spite of my deeply rooted cynicism, she had my attention. Here is someone who looks for root causes, does accurate diagnosis, puts me on pills just temporarily to resolve a root issue and actually believes that the body can heal itself, if we fix it on the cellular level.

Two years later, I am enjoying better health than I did 20 years ago, and I am on no pills at all, since my body is working with itself to do what God made it to do.

Valerie Greguire
Answers4health@aol.com

Do your own due diligence.

Redemptive Training Beta Test

The new training program is still on track for an early May release. It went to beta test a few days ago. We in the office are holding our breath, waiting to see what critiques we get from our carefully selected team.

We know things will work technically. We have worked HARD to make it user friendly and simple, even for the non-geek population. Most steps are one click. For the application projects you will need two clicks to save it to your computer since we do not save your personal insights on our website. So technically, we feel confident.

What we don't know is how people will respond to a very different approach on my part. We debated long and hard who to include in the test group. Of course each of the redemptive gifts is represented, as well as both genders, a broad range of social and educational backgrounds, a significant age range and a huge spread of religious frameworks.

We have a couple of people who have walked very closely with us, but most of the team has only a light personal connection with us. Some we have never even met personally. We did this intentionally so that relationships would not excessively color the reports.



We have two home schooling families who will test it to see how adaptable it is for both teen and pre-teen children, as well as what it is like to do it as a group.

There is a pastor who will see if it can be adapted for the home group he leads.

We have people with marginal Internet connectivity, a couple with minimal computer expertise and people with English as a second language.



One beta tester who is very special is a “survivor.” This group always has a special place with us. I have utmost respect for this gutsy Plumbliner who is willing to take the risk.

I wonder what it will be like for her practically and emotionally, to explore the challenge of major growth themes when there are still significant, unresolved areas of brokenness from her past.

I am concerned about the intensity of my personality in the course. In the cult, the predators were demanding, insistent and cruel when their expectations were not met. In this interactive training, I push hard, raise the bar high, and am not shy about my expectations. Will I trigger her by my aggressiveness?

I wonder most of all if the picture I paint of a life lived big will cause a cascade of hopeless despair, or will it give hope that a survivor can indeed get to the place where their past does not define them, and living robustly is truly an option.

Kudos to this courageous beta tester!

Redemptive Gift Test

Over the years we have received a steady stream of e-mails saying that someone had listened to the CDs on the redemptive gifts, weren't quite sure what their gift was and wanted a test to find out for sure.

Alternatively, someone writes that they took "the" test and are excited to know what their gift is now. Meanwhile, everything in their e-mail contradicts what they have announced as their gift.

There are twin issues here – the tests and determining your gift. Let's look at them separately.

First of all, the reason we have not yet released a test is because we cannot achieve the level of accuracy we desire. There are at least a couple dozen redemptive gift tests on the market at present and at the risk of offending a LOT of people, I am going to go on record as saying that most of them are only about 60% accurate.

The first group where they break down badly is people who have a high exposure to the gifts teaching and are already convinced of their gift, and they are wrong. When someone is deeply vested in a wrong conclusion, they are able to consciously and subconsciously skew the test to get the results they want.

The simple reality is that a huge percentage of all Teachers reject their gift. Most think they are Prophets or Rulers. Many male Mercys have never had the Mercy gift explained in their key of music, so they don't recognize themselves. At least 40% of the people who think they are Prophets are not.

I personally know people in their gift and erroneously simply because they thought the gift they have. They being like "that" person, so antly!

It is a challenge to design a that people who have a ing the test, can't.



all the categories who reject claim one that they are not, oughly dislike someone with cannot imagine themselves they embrace denial. Defi-

test that is sufficiently subtle deep vested interest in skew-

The second group that gets bad results are those who were deeply wounded early on in life. You have two scenarios here. There are some who were under such a severe Moabite curse that they were never allowed to have an identity. They were told loudly and repeatedly what they needed to be in order to accommodate those around them.

When this person is an adult and faces a series of questions about identity, they simply don't know what is inside them. They answer the questions based on what they think (or hope) the other person wants to hear. This certainly skews the results and it is unhelpful to the person who is already running an identity deficit.

It is this group that makes me hesitate the most with a test. Because they are accustomed to taking someone else's word for who they are, they would have a high probability of buying into the results of a test, unquestioningly. If our test did not accurately capture the original design that is buried under the rubble of their upbringing for all these years, we would simply exacerbate the damage previously done.

Others have successfully rejected the identity that was forced on them, but they are so wounded that the majority of their responses to life are defensive or reactionary, not from their original software. This pain-based group has a hard time expressing who they really are so a test only reinforces their confusion.



There is a third group that is hard to test, and that is the group that by design or culture is not introspective. There simply is a set of people who are so absorbed in the world out there that they don't really know what goes on inside them. They are on emotional autopilot. That can be a mark of very good emotional health, but it does make for a challenge when we are trying to develop a test which accurately captures a bunch of stuff they don't know exists inside them!

All that to say, if you have determined your redemptive gift based only on a test, you may wish to hold that conclusion lightly.

We hope to have a highly accurate test some day. Right now, it just isn't there yet.

In the meantime, what are your options? Ah, there is a great option which works for everyone who is willing to work it. I know it will shock you, but it took me five years to figure out my own gift and ten years to figure out my wife's.

So I developed this tool out of desperation and it worked. (I am so grateful that there was not a plethora of inaccurate tests available back then!)

Simply put, I tried to BE each of the redemptive gifts to see which one fit the best.

Back then I did not know the gifts well, but I could find someone who was a stereotypic example of each gift. I took those seven people and matched them up to the days of the week then I tried to be the individual that matched the day.



Here is what it looked like. It has been awhile, but I remember that Cory was my example for the Servant. Since Servant is the second of the seven gifts, Cory was my role model for Monday.

At that time I was working in the HVAC industry. My goal was to get inside Cory's head all day Monday and try to act like him. So I would get a call, go to the job and be myself. I looked at their unit, came to a conclusion, got ready to work, then said, "Oh! I am supposed to be Cory today. If Cory were standing here, looking at this exact unit, what would he do that is different than what I was going to do?"

Time and again, I could see how he would think differently about the technical problem, or how he would respond differently to the customer.

So Tuesday was another day, another person, another series of events in which I tried to be someone else.

Each week I would cycle through the seven role models, trying to BE a different gift each day of the week.

First of all, it was an excellent exercise because it forced me to learn all of the gifts very well and the insights I have gained over those months have stood me in good stead for 20 years. All of us live in community. All of us are surrounded by the other gifts. All of us would do well to understand how they see the world differently than we do, when looking at the same data.

Second, I was able to definitively determine my gift, because it was so easy to be the one person, that one day. No matter whether I was grocery shopping, mowing the lawn, reading a book, or being a dad, it was simple to step into that one persona. Each of the other six was a learned discipline which did not resonate with who I really was.

So scars and all, it was a slam dunk who I was by matching my internal world to someone else's redemptive gift. I also knew who I was not!

This process obviously takes a bit more time and effort than taking a test. The payoff, however, is immense in that you not only get the answer about your own gift, but you get highly valuable insight into your community.

Arthur Burk
April, 2011